

EMPOWERDEX

Economic Empowerment Rating Agency



Generic B-BBEE Verification Certificate

ADvTECH Limited

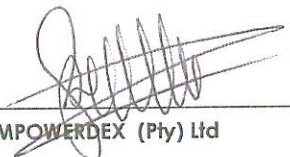
Incorporating The Independent Institute Of Education (Pty) Lt and ADvTECH Resourcing (Pty) Ltd

Registration Number: 1990/001119/06

Address: ADvTECH House, Building 7, Inanda Greens, 54 Wierda Road West, Wierda Valley, Sandton, 2196

Level Five Contributor

| Scorecard Information | Actual Score | Target Score | Analysis | Results |
|----------------------------|--------------|--------------|-------------------------------|-------------------|
| Ownership | 3.56 | 20.00 | Procurement Recognition Level | 80.00% |
| Management | 2.39 | 10.00 | Black Ownership | 6.11% |
| Employment Equity | 5.63 | 15.00 | Black Women Ownership | 0.36% |
| Skills Development | 7.90 | 15.00 | VAT Number | 4040216097 |
| Preferential Procurement | 17.04 | 20.00 | Value Adding Enterprise | Yes |
| Enterprise Development | 15.00 | 15.00 | Issue Date | 14 September 2010 |
| Socio-Economic Development | 5.00 | 5.00 | Expiry Date | 13 September 2011 |
| Total Score | 56.52 | 100.00 | Re-Issue Date | N/A |


For EMPOWERDEX (Pty) Ltd

14 September 2010
Date

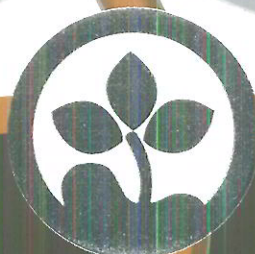
This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

G10J00219



BVA 030



C e r t i f i c a t e